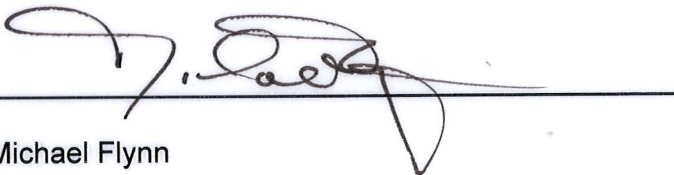


It is the policy of FLI Global to provide an efficient and effective support service to the Business Units within the FLI group of companies, both nationally and internationally. To achieve this goal, we offer the following commitments:

- We strive to continually improve the performance and effectiveness of our HSEQ management system (ISO9001:2015, ISO14001:2015 and ISO45001:2018)
- We ensure that all other compliance obligations (including those arising from Business Units, regulatory and statutory bodies and other interested parties) are determined and understood
- We commit to fulfilling each of these compliance obligations
- We are committed to providing safe and healthy work conditions for the prevention of work related injury/ill health through:
  - The preparation, communication and recommunication of risk assessments relevant to our activities
  - The elimination of hazards and the reduction of risks associated with our activities
  - Consultation and participation with workers in relation to the maintenance and improvement of our occupational health and safety system
- We are committed to the protection of the environment and the prevention of pollution through:
  - The elimination of unnecessary business travel through increased use of technology
  - The reduction of office waste through good practices and controls
- We measure our quality, environmental and H&S performance through defined monitoring and measurement activities and we will use this data to identify improvement objectives



Michael Flynn  
Executive Chairman & CEO  
FLI Global

10<sup>th</sup> September 2018,

---

Date